Position:
Parish Nurse
Director of Health Ministries

Mission
Serving God's people in Christ's name by ministering holistically to physical, emotional and spiritual wellness.

Introductory Statement
Trinity Lutheran Church seeks a person to join our ministry leadership team and share the spirit of engaging all people in sharing their God-given gifts for ministry in ways which are meaningful and enriching to faith and daily life. The Parish Nurses will be the lead staff person engaging a wide-range of people in carrying out the mission of Trinity's Health Ministries.

Qualifications
The Parish Nurse must see this position as a ministry to and with the people of God known as Trinity Lutheran Church. The commitment for this must come from an understanding of God's love for us. Specific qualifications and experience will include:

- Licensed Registered Nurse - active in state of WI (Baccalaureate in Nursing)
- Parish Nurse training (completed or willingness to complete with time and tuition coverage provided)
- Broad-based nursing experience
- Current CPR certification
- Up to date immunizations

Characteristics
The Parish Nurse will possess excellence in communication, compassion, competence in coordination between people in need of health ministry and those with the gifts to share in it. The Parish Nurse must be:

1. Strongly committed to Jesus Christ and the church, sharing a commitment to the priesthood of all believers.
2. Worshiping regularly with the congregation and participating in the faith community.
3. Able to maintain confidentiality and apply professional standards.
4. Willing to promote the mission and grow in faith as this position evolves.

Description of Responsibilities
The Parish Nurse will:

1. Utilize prayer as the key to ministry and be comfortable sharing prayer with others.
2. Advocate and advance education on issues of wellness and inspire participation among the people of Trinity for self-care as a part of personal stewardship.
3. Serve as an educator and referral source in areas of wellness and care coordination; work to become
educated on community resources i.e. Aging and Disability Resource Center (ADRC), senior residential facilities, health care facilities, care giving agencies, etc.

4. Follow-up with post hospitalized members via telephone contact.

5. Oversee Bereavement Ministry with a series of mailings sent out regularly.

6. Participate in leading quarterly worship services when the Blessing for Healing is offered.

7. Coordinate volunteers to serve and work cooperatively with the Health Ministry Committee

8. Coordinate with Director of Visitation Ministries to follow-up on status and maintain connection with our members who are homebound or living in senior residences, assisted living facilities, or nursing homes.

9. Facilitate for others the integration of the relationship between faith and health.

Accountability

The Parish Nurse will work cooperatively with and receive support from the Associate Pastor who will meet periodically with you. Furthermore, all the pastors will uphold you in prayer and assist in the mission of Health Ministries. Opportunity for review and goal setting will take place periodically.

Work Relationships

The Parish Nurse shall:

1. Emphasize and value the fostering of team-spirit among the staff of Trinity Lutheran Church and recognize the importance and role of each staff member in the life and ministry of the congregation.

2. Be a mentor, companion, resource, and role model for the people of Trinity.

3. Foster and strive to grow a healthy spirit of Christian community throughout the congregation and into the community.

4. Work cooperatively with other Ministry Directors and appropriate committees to educate, further, and expand the wellness of all.

5. Participate in periodic gatherings of Parish Nurses from other churches in the area.

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